

Harcourt Primary School – Prevent Risk Assessment and Action Plan 2024-25

School	Harcourt Primary School
Designated Safeguarding Leader	Anthony Silk
Date of Assessment	January 2024
Date of Review	January 2025 – Unless required due to guidance or threat level changes.

Harcourt Primary School recognises that it has a legal duty under Section 26 of the Counter-Terrorism and Security Act, 2015 in the exercise of its functions, to have due regard to the need to prevent people from being drawn into terrorism.

Risk Area	Hazard Identified	Severity (A) 1 - 5	Likelihood (B) 1 -5	Risk Rating A x B	Existing Measures	Proposed Actions	Risk Owner	Planned Completion Date
Safeguarding of Pupils	Staff are aware of the prevent agenda, or of radicalisation and extremism as safeguarding issues.	3	1	3	Safeguarding updates for all staff. Prevent online training undertaken at least biannually. Staff sign to confirm completion of relevant training. Prevent Referral Course undertaken by DSL biannually Child Protection Policy updated at least annually.	Ensure all new staff are aware of the Prevent and Radicalisation agenda. All new staff to complete Prevent Training. Explicit updates provided as required in relation to Prevent and wider Safeguarding concerns.	AS	On-going
	Staff are unsure of school procedures for handling concerns or, staff are reluctant to raise concerns in relation to extremism or radicalisation.	4	1	4	All staff aware of procedures to report Prevent concerns. CP Policy available on school website. On-going training. Safeguarding policy and procedures at induction.	Staff training around Safeguarding Policy to ensure that they are comfortable sharing concerns and radicalisation and extremism and they are aware of how to do so. Ensure staff awareness of reporting process.	AS	Jan. 2025

	Staff are unsure/unaware of how to identify children at risk of radicalisation.	3	1	3	Biannual staff training on Prevent undertaken. Staff induction process to cover Prevent. Safeguarding training to	Staff continue to complete online Prevent training and receive appropriate updates. All new staff to undertake Prevent training at the point of employment.	AS	On-going
	Staff do not feel confident about raising concerns about risks to pupils.	4	1	4	Staff training on Prevent.	Timely reminders to staff about legal responsibility. Update Safeguarding display for staff.	DSLs	End of Term 3
	Risk to student in external/off site learning environments.	3	1	3	Risk Assessment undertaken when visiting any offsite provision or trip. Staff awareness of dangers when undertaking any oversight visit.	All visitors required to hold an up to date DBS. Any visitor without a DBS will have no unsupervised contact with children.	AS	On-going
Leadership/Organisational Values	Staff are not aware/ do not actively model the school's values and ethos.	2	2	4	Staff Values and Ethos shared at the start of each academic year. Staff provide immediate challenge to those not modelling the standards expected.	Review recruitment and induction process to further secure appointments reflect the value of the school.	AS	Review undertaken by Term 4.
	British Values not fully embedded into school life	2	1	2	British Values taught as part of the wider curriculum offer.	As part of curriculum review the teaching of British Values will be revisited.	RG	By end of Term 6